

ANNEXURE I

Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity - **Salzer Electronics Limited**
 2. Quarter ending - **31-Mar-2022**

i. Composition Of Board Of Director

T i t l e (M r . / M s)	N a m e o f t h e D i r e c t o r	D I N	P A N	C a t e g o r y (C h a i r p e r s o n / E x e c u t i v e / N o n - E x e c u t i v e / I n d e p e n d e n t / N o m i n e e	S u b C a t e g o r y	I n i t i a l D a t e o f A p p o i n t m e n t	D a t e o f A p p o i n t m e n t	D a t e o f c e s s a t i o n	T e n u r e	D a t e o f B i r t h	W h e t h e r s p e c i a l r e s o l u t i o n p a s s e d ?	D a t e o f p a s s i n g s p e c i a l r e s o l u t i o n	N o. o f D i r e c t o r s h i p i n l i s t e d e n t i t i e s i n c l u d i n g t h i s l i s t e d e n t i t y	N o o f I n d e p e n d e n t D i r e c t o r s h i p i n l i s t e d e n t i t i e s i n c l u d i n g t h i s l i s t e d e n t i t y	N o o f m e m b e r s h i p i n A u d i t / S t a k e h o l d e r C o m m i t t e e (s) i n c l u d i n g t h i s l i s t e d e n t i t y	N o o f p o s t o f C h a i r p e r s o n i n A u d i t / S t a k e h o l d e r C o m m i t t e e h e l d i n l i s t e d e n t i t i e s i n c l u d i n g t h i s l i s t e d e n t i t y	M e m b e r s h i p i n C o m m i t t e e s o f t h e C o m p a n y	R e m a r k s
M r.	N. R A N G A C H A R Y	0 0 5 4 3	A A P N O	ID,C & NED		09- Au g- 201 4	11- Aug- 2019		9 2	1 0- Ju n- 1 9 3	Yes	2 5- M a r - 2 0	4	4	5	1	AC	

		7	0						8		1						
		1	0								9						
		C															
M	R.	0	A	ED	M	08-Jan				1	NA		2	0	1	0	RMC
	DO	0	A		D	-				7-							
	RA	0	Z			198				Mar							
	IS	0	P			5				-							
	W	3	D							1							
	A	1	0							9							
	M	3	9							4							
	Y	1	0							3							
			D														
M	D.	0	A	ED	C	22-Dec				2	NA		2	0	2	0	SC,RC
	RA	0	D		E	-				5-							
	JES	0	S		O	200				Sep							
	HK	0	P			1				-							
	U	3	R							1							
	M	1	6							9							
	AR	2	1							7							
		6	9							1							
			8														
			K														
M	Dr.	0	A	NED		30-Mar				0	No		1	0	0	0	
	RA	0	B			-				3-							
	JES	0	T			201				Dec							
	HK	0	P			5				-							
	U	6	T							1							
	M	7	7							9							
	AR	8	8							7							
	TH	3	9							2							
	IL		0														
	AG		D														
	A																
	M																
M	N	0	A	ID		09-Aug	11-Aug-		9	0	Yes	2	1	1	2	1	AC,SC
	JA	0	A			201	2019		2	5-		2	1	1	2	1	,RC,N
	YA	0	L			4				Mar		5-					RC
	BA	0	PJ							-		Mar					
	L	3	3							1		-					
		1	7							9		2					
		1	5							4		0					
		1	5							4		1					
			G							4		9					
M	P	0	A	ED		26-Sep				0	NA		1	0	0	0	RMC
	RA	0	D			-				1-							
	M	9	P			199				Sep							
	AC	5	P			8				-							
	HA	5	R							1							
	ND	5	8														

	RA N	8 0	8 3 1 G						9 4 8								
M r.	NI RM AL KU M AR M CH AN DR IA	0 0 0 0 3 1 3 4	A C A P N N 9 4 6 N	ID		09- Au- g- 201 4	11- Aug- 2019		9 2	1 8- Mar - 1 9 6 0	No		1	1	2	0	AC,SC
M r.	P K SH AH	0 0 0 0 3 1 0 6	A D O P S S 8 5 8 1 K	ID		09- Au- g- 201 4	11- Aug- 2019		9 2	1 3- Feb - 1 9 4 4	Yes	2 5- Mar - 2 0 1 9	1	1	0	0	NRC
M r.	S. BA SK AR A SU BR A M AN IA N	0 0 0 0 3 1 5 2	A A L P B 3 4 6 8J	ED		23- Sep - 200 0	01- Sep- 2019			1 5- Ju l- 1 9 4 3	NA		1	1	0	0	
M r.	V.S AN KA RA N	0 0 0 0 3 1 4 1	A A B P S S 1 2 7 0 R	ID		09- Au- g- 201 4	11- Aug- 2019		9 2	1 9- Mar - 1 9 4 3	Yes	2 5- Mar - 2 0 1 9	1	1	1	1	AC,R C,NR C
M r.	VI SH NU	0 0 7	A D B	NED		06- Feb -	12- Sep- 2020			2 2- F	NA		1	0	0	0	

	RA	9	P			202				eb							
	NG	3	V			0				-							
	AS	0	4							1							
	W	9	8							9							
	A	0	8							7							
	M		3							6							
	Y		G														

Company Remarks	
Whether Permanent chairperson appointed	Yes
Whether Chairperson is related to MD or CEO	No

ii. Composition of Committees

a. Audit Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	V.SANKARAN	ID	Chairperson	11-Aug-2018	
2	N.RANGACHARY	ID,C & NED	Member	10-May-2014	
3	N JAYABAL	ID	Member	28-Sep-2002	
4	NIRMAL KUMAR M CHANDRIA	ID	Member	12-Aug-2020	

Company Remarks	
Whether Permanent chairperson appointed	Yes

b. Stakeholders Relationship Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	D.RAJESHKUMAR	ED	Member	28-Sep-2002	
2	NIRMAL KUMAR M CHANDRIA	ID	Member	12-Aug-2020	
3	N JAYABAL	ID	Chairperson	28-Sep-2002	

Company Remarks	
Whether Permanent chairperson appointed	Yes

c. Risk Management Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	D.RAJESHKUMAR	ED	Chairperson	11-Nov-2014	
2	R.DORAISWAMY	ED	Member	25-May-2017	
3	P RAMACHANDRAN	ED	Member	25-May-2017	
4	N JAYABAL	ID	Member	25-May-2017	
5	V.SANKARAN	ID	Member	11-Nov-2014	
6	RMENAKA	Member	Member	11-Nov-2014	

7	P.SIVAKUMAR	Member	Member	11-Nov-2014	
8	B.MAHENDRAN	Member	Member	11-Nov-2014	
9	M.LAKSHMINARAYANA	Member	Member	11-Nov-2014	
10	S.VENKATACHALAM	Member	Member	11-Nov-2014	

Company Remarks	
Whether Permanent chairperson appointed	Yes

d. Nomination and Remuneration Committee

Sr. No.	Name of the Director	Category	Chairperson/Membership	Appointment Date	Cessation Date
1	V.SANKARAN	ID	Chairperson	29-Sep-2006	
2	P K SHAH	ID	Member	07-Feb-2014	
3	N JAYABAL	ID	Member	12-Aug-2020	

Company Remarks	
Whether Permanent chairperson appointed	Yes

iii. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met	Number of Directors present	Number of Independent Directors present
01-Nov-2021	07-Feb-2022	Yes	10	5

Company Remarks	
Maximum gap between any two consecutive (in number of days)	97

iv. Meeting of Committees

Name of the Committee	Date(s) of meeting during of the committee in the previous quarter	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes/No)	Number of Directors present	Number of independent directors present
Audit Committee	01-Nov-2021		Yes	4	4
Audit Committee		07-Feb-2022	Yes	4	4
Stakeholders Relationship Committee	31-Dec-2021		Yes	3	2
Stakeholders Relationship Committee		31-Mar-2022	Yes	3	3
Nomination & Remuneration Committee		07-Feb-2022	Yes	3	3
Risk Management Committee		31-Mar-2022	Yes	10	10

Company Remarks	
Maximum gap between any two consecutive (in number of days) [Only for Audit Committee]	97

v. **Related Party Transactions**

Subject	Compliance status (Yes/No/NA)	Remark
Whether prior approval of audit committee obtained	Yes	
Whether shareholder approval obtained for material RPT	Yes	
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions	
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VI. **Affirmations**

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
 - a. Audit Committee - **Yes**
 - b. Nomination & remuneration committee - **Yes**
 - c. Stakeholders relationship committee - **Yes**
 - d. Risk management committee (applicable to the top 100 listed entities) - **Not applicable**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**
b. Any comments/observations/advice of Board of Directors may be mentioned here:

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Name : **S.BASKARASUBRAMANIAN**
Designation : **Company Secretary & Compliance Officer**

ANNEXURE II

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

I. Disclosure on website in terms of Listing Regulations			
Item	Compliance status	Company Remark	Website
As per regulation 46(2) of the LODR:			
Details of business	Yes		salzergroup.net
Terms and conditions of appointment of	Yes		salzergroup.net
Composition of various committees of	Yes		salzergroup.net
Code of conduct of board of directors and	Yes		salzergroup.net
Details of establishment of vigil mechanism/	Yes		salzergroup.net
Criteria of making payments to non-	Yes		salzergroup.net
Policy on dealing with related party	Yes		salzergroup.net
Policy for determining 'material' subsidiaries	Yes		salzergroup.net
Details of familiarization programs imparted	Yes		salzergroup.net
Email address for grievance redressal and other relevant details entity who are	Yes		salzergroup.net
Contact information of the designated	Yes		salzergroup.net
Financial results	Yes		salzergroup.net
Shareholding pattern	Yes		salzergroup.net
Details of agreements entered into with the media companies and/or their associates	Not Applicable		
Schedule of analyst or institutional investor meet and presentations made by the listed	Yes		salzergroup.net
New name and the old name of the listed	Not		
Advertisements as per regulation 47 (1)	Yes		salzergroup.net
Credit rating or revision in credit rating	Yes		salzergroup.net
Separate audited financial statements of	Yes		salzergroup.net
As per other regulations of the LODR:			
Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes		salzergroup.net
Materiality Policy as per Regulation 30	Yes		salzergroup.net
Dividend Distribution policy as per	Yes		salzergroup.net
It is certified that these contents on the	Yes		salzergroup.net
II Annual Affirmations			
Particulars	Regulation Number	Compliance status	Company Remark
<i>Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'</i>	16(1)(b) & 25(6)	Yes	
<i>Board composition</i>	17(1), 17(1A) & 17(1B)	Yes	
<i>Meeting of Board of directors</i>	17(2)	Yes	
<i>Quorum of Board meeting</i>	17(2A)	Yes	
<i>Review of Compliance Reports</i>	17(3)	Yes	
<i>Plans for orderly succession for appointments</i>	17(4)	Yes	
<i>Code of Conduct</i>	17(5)	Yes	

<i>Fees/compensation</i>	17(6)	Yes	
<i>Minimum Information</i>	17(7)	Yes	
<i>Compliance Certificate</i>	17(8)	Yes	
<i>Risk Assessment & Management</i>	17(9)	Yes	
<i>Performance Evaluation of Independent Directors</i>	17(10)	Yes	
<i>Recommendation of Board</i>	17(11)	Yes	
<i>Maximum number of directorship</i>	17A	Yes	
<i>Composition of Audit Committee</i>	18(1)	Yes	
<i>Meeting of Audit Committee</i>	18(2)	Yes	
<i>Composition of nomination & remuneration committee</i>	19(1) & (2)	Yes	
<i>Quorum of Nomination and Remuneration Committee meeting</i>	19(2A)	Yes	
<i>Meeting of nomination & remuneration committee</i>	19(3A)	Yes	
<i>Composition of Stakeholder Relationship Committee</i>	20(1), 20(2) and 20(2A)	Yes	
<i>Meeting of stakeholder relationship committee</i>	20(3A)	Yes	
<i>Composition and role of risk management committee</i>	21(1),(2),(3),(4)	Yes	
<i>Meeting of Risk Management Committee</i>	22	Yes	
<i>Vigil Mechanism</i>	22	Yes	
<i>Policy for related party Transaction</i>	23(1),(1A),(5),(6)	Yes	
<i>Prior or Omnibus approval of Audit Committee for all related party</i>	23(2), (3)	Yes	
<i>Approval for material related party transactions</i>	23(4)	Yes	
<i>Disclosure of related party transactions on consolidated basis</i>	23(9)	Yes	
<i>Composition of Board of Directors of unlisted material Subsidiary</i>	24(1)	Not Applicable	
<i>Other Corporate Governance requirements with respect to subsidiary of Annual Secretarial Compliance Report</i>	24(2),(3),(4),(5) & (6)	Yes	
<i>Alternate Director to Independent Director</i>	24(A)	Yes	
<i>Maximum Tenure</i>	25(1)	Not Applicable	
<i>Meeting of independent directors</i>	25(2)	Yes	
<i>Familiarization of independent directors</i>	25(3) & (4)	Yes	
<i>Declaration from Independent Director</i>	25(7)	Yes	
<i>D & O Insurance for Independent</i>	25(8) & (9)	Yes	
<i>Memberships in Committees</i>	25(10)	Yes	
<i>Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel</i>	26(1)	Yes	
<i>Disclosure of Shareholding by Non-Executive Directors</i>	26(3)	Yes	
	26(4)	Yes	

<i>Policy with respect to Obligations of directors and senior management</i>	26(2) & 26(5)	Yes	
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Other Information	
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III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied. - **Yes**

Other Information	
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Name : **S.BASKARASUBRAMANIAN**
Designation : **Company Secretary & Compliance Officer**

ANNEXURE IV

%symbol%	%companyName%	%quarterEnded%
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(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to

Aggregate amount advanced during six months				Balance outstanding at the end of six months			
<i>Promoter or any other entity controlled by them</i>	<i>Promoter Group or any other entity controlled by them</i>	<i>Directors (including relatives) or any other entity controlled by them</i>	<i>KMPs or any other entity controlled by them</i>	<i>Promoter or any other entity controlled by them</i>	<i>Promoter Group or any other entity controlled by them</i>	<i>Directors (including relatives) or any other entity controlled by them</i>	<i>KMPs or any other entity controlled by them</i>
0	0	0	0	0	0	0	0

(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
<i>Promoter or any other entity controlled by them</i>	0	0	0
<i>Promoter Group or any other entity controlled by them</i>	0	0	0
<i>Directors (including relatives) or any other entity controlled by them</i>	0	0	0
<i>KMPs or any other entity controlled by them</i>	0	0	0

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of Security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	0	0	0
Promoter Group or any other entity controlled by them	0	0	0
Directors (including relatives) or any other entity controlled by them	0	0	0
KMPs or any other entity controlled by them	0	0	0

(D) If the Listed Entity would like to provide any other information the same may be indicated here

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Affirmations

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company

Company Remarks in case of non-compliant status

No guarantee, comfort letter or securities are given by the company

Name: D RAJESHKUMAR
Designation: Chief Financial Officer
Place: COIMBATORE
Date: 18-Apr-2022