

**ANNEXURE I**

**Format to be submitted by listed entity on quarterly basis**

1. Name of Listed Entity     **- Salzer Electronics Limited**  
 2. Quarter ending             **- 31-Dec-2019**

**i. Composition Of Board Of Director**

| T<br>i<br>t<br>l<br>e<br><br>(<br>M<br>r<br>.<br>/<br>M<br>s<br>) | Name<br>of<br>the<br>Dir<br>ect<br>or                | D<br>I<br>N           | P<br>A<br>N           | Cat<br>eg<br>o<br>r<br>y<br><br>(Ch<br>air<br>p<br>e<br>r<br>s<br>o<br>n<br>/<br>Ex<br>e<br>c<br>u<br>t<br>i<br>v<br>e<br>/<br>N<br>o<br>n<br>-<br>E<br>x<br>e<br>c<br>u<br>t<br>i<br>v<br>e<br>/<br>I<br>n<br>d<br>e<br>p<br>e<br>n<br>d<br>e<br>n<br>t<br>/<br>N<br>o<br>m<br>i<br>n<br>e<br>e) | S<br>u<br>b<br>C<br>a<br>t<br>e<br>g<br>o<br>r<br>y | Ini<br>t<br>i<br>a<br>l<br>D<br>a<br>t<br>e<br>o<br>f<br>A<br>p<br>p<br>o<br>i<br>n<br>t<br>m<br>e<br>n<br>t | Dat<br>e<br>o<br>f<br>A<br>p<br>p<br>o<br>i<br>n<br>t<br>m<br>e<br>n<br>t | Dat<br>e<br>o<br>f<br>c<br>e<br>s<br>s<br>a<br>t<br>i<br>o<br>n | T<br>e<br>n<br>u<br>r<br>e | D<br>a<br>t<br>e<br>o<br>f<br>B<br>i<br>r<br>t<br>h | W<br>h<br>e<br>t<br>h<br>e<br>r<br>s<br>p<br>e<br>c<br>i<br>a<br>l<br>r<br>e<br>s<br>o<br>l<br>u<br>t<br>i<br>o<br>n<br>p<br>a<br>s<br>s<br>e<br>d<br>? | D<br>a<br>t<br>e<br>o<br>f<br>p<br>a<br>s<br>s<br>i<br>n<br>g<br>s<br>p<br>e<br>c<br>i<br>a<br>l<br>r<br>e<br>s<br>o<br>l<br>u<br>t<br>i<br>o<br>n | N<br>o.<br>o<br>f<br>D<br>i<br>r<br>e<br>c<br>t<br>o<br>r<br>s<br>h<br>i<br>p<br>i<br>n<br>l<br>i<br>s<br>t<br>e<br>d<br>e<br>n<br>t<br>i<br>t<br>i<br>e<br>s<br>i<br>n<br>c<br>l<br>u<br>d<br>i<br>n<br>g<br>t<br>h<br>i<br>s<br>l<br>i<br>s<br>t<br>e<br>d<br>e<br>n<br>t<br>i<br>t<br>y | No<br>o<br>f<br>I<br>n<br>d<br>e<br>p<br>e<br>n<br>d<br>e<br>n<br>t<br>D<br>i<br>r<br>e<br>c<br>t<br>o<br>r<br>s<br>h<br>i<br>p<br>i<br>n<br>l<br>i<br>s<br>t<br>e<br>d<br>e<br>n<br>t<br>i<br>t<br>y | No<br>o<br>f<br>m<br>e<br>m<br>b<br>e<br>r<br>s<br>h<br>i<br>p<br>i<br>n<br>A<br>u<br>d<br>i<br>t<br>/<br>S<br>t<br>a<br>k<br>e<br>h<br>o<br>l<br>d<br>e<br>r<br>C<br>o<br>m<br>m<br>i<br>t<br>t<br>e<br>e<br>(<br>s<br>)<br>i<br>n<br>c<br>l<br>u<br>d<br>i<br>n<br>g<br>t<br>h<br>i<br>s<br>l<br>i<br>s<br>t<br>e<br>d<br>e<br>n<br>t<br>i<br>t<br>y | No<br>o<br>f<br>p<br>o<br>s<br>t<br>o<br>f<br>C<br>h<br>a<br>i<br>r<br>p<br>e<br>r<br>s<br>o<br>n<br>i<br>n<br>A<br>u<br>d<br>i<br>t<br>/<br>S<br>t<br>a<br>k<br>e<br>h<br>o<br>l<br>d<br>e<br>r<br>C<br>o<br>m<br>m<br>i<br>t<br>t<br>e<br>e<br>h<br>e<br>l<br>d<br>i<br>n<br>l<br>i<br>s<br>t<br>e<br>d<br>e<br>n<br>t<br>i<br>t<br>y<br>i<br>n<br>c<br>l<br>u<br>d<br>i<br>n<br>g<br>t<br>h<br>i<br>s<br>l<br>i<br>s<br>t<br>e<br>d<br>e<br>n<br>t<br>i<br>t<br>y | M<br>e<br>m<br>b<br>e<br>r<br>s<br>h<br>i<br>p<br>i<br>n<br>C<br>o<br>m<br>m<br>i<br>t<br>t<br>e<br>e<br>s<br>o<br>f<br>t<br>h<br>e<br>C<br>o<br>m<br>p<br>a<br>n<br>y | R<br>e<br>m<br>a<br>r<br>k<br>s |
|---|--|-----------------------|-----------------------|---|---|--|---|---|----------------------------|---|---|--|--|---|--|--|--|---------------------------------|
| M<br>r.   | N.<br>R<br>A<br>N<br>G<br>A<br>C<br>H<br>A<br>R<br>Y | 0<br>0<br>5<br>4<br>3 | A<br>A<br>P<br>N<br>O | ID,C<br>&<br>NED  |   | 09-<br>Au<br>g-<br>201<br>4  | 09-<br>Aug-<br>2014   |   | 6<br>0                     | 1<br>0-<br>Ju<br>n-<br>1<br>9<br>3                  | Yes   | 2<br>5-<br>M<br>a<br>r<br>-<br>2<br>0  | 3  | 3   | 3  | 0  | AC   |                                 |



|         |  |                                      |   |    |  |                              |                     |  |             |   |     |   |   |   |  |   |   |                   |
|---------|--|--------------------------------------|---|----|--|------------------------------|---------------------|--|-------------|---|-----|---|---|---|--|---|---|-------------------|
|         | RA<br>N  | 8<br>0                               | 8<br>3<br>1<br>G                                    |    |  |                              |                     |  | 9<br>4<br>8 |   |     |   |   |   |  |   |   |                   |
| M<br>r. | NI<br>RM<br>AL<br>KU<br>M<br>AR<br>M<br>CH<br>AN<br>DR<br>IA     | 0<br>0<br>0<br>0<br>3<br>1<br>3<br>4 | A<br>C<br>A<br>P<br>N<br>N<br>9<br>4<br>6<br>N      | ID |  | 09-<br>Au-<br>g-<br>201<br>4 | 09-<br>Aug-<br>2014 |  | 6<br>0      | 1<br>8-<br>Mar<br>-<br>1<br>9<br>6<br>0 | No  |   | 1 | 1 |  | 0 | 0 |                   |
| M<br>r. | P<br>K<br>SH<br>AH   | 0<br>0<br>0<br>0<br>3<br>1<br>0<br>6 | A<br>D<br>O<br>P<br>S<br>S<br>8<br>5<br>8<br>1<br>K | ID |  | 09-<br>Au-<br>g-<br>201<br>4 | 09-<br>Aug-<br>2014 |  | 6<br>0      | 1<br>3-<br>Feb<br>-<br>1<br>9<br>4<br>4 | Yes | 2<br>5-<br>Mar<br>-<br>2<br>0<br>1<br>9 | 1 | 1 |  | 0 | 0 | NRC               |
| M<br>r. | L<br>VE<br>NK<br>AT<br>AP<br>AT<br>HY                            | 0<br>0<br>0<br>0<br>3<br>0<br>9<br>5 | A<br>C<br>H<br>P<br>V<br>6<br>6<br>2<br>9<br>F      | ID |  | 17-<br>De-<br>c-<br>198<br>6 | 08-<br>Aug-<br>2015 |  | 6<br>0      | 1<br>1-<br>Apr<br>-<br>1<br>9<br>3<br>0 | Yes | 2<br>5-<br>Mar<br>-<br>2<br>0<br>1<br>9 | 1 | 1 |  | 2 | 1 | AC,SC<br>,NRC     |
| M<br>r. | S.<br>BA<br>SK<br>AR<br>A<br>SU<br>BR<br>A<br>M<br>AN<br>IA<br>N | 0<br>0<br>0<br>0<br>3<br>1<br>5<br>2 | A<br>A<br>L<br>P<br>B<br>3<br>4<br>6<br>8J          | ED |  | 23-<br>Sep<br>-<br>200<br>0  | 01-<br>Sep-<br>2019 |  |             | 1<br>5-<br>Ju<br>l-<br>1<br>9<br>4<br>3 | NA  |   | 1 | 0 |  | 1 | 0 |                   |
| M<br>r. | V.S<br>AN<br>KA  | 0<br>0<br>0                          | A<br>A<br>B   | ID |  | 09-<br>Au-<br>g-             | 09-<br>Aug-<br>2014 |  | 6<br>0      | 1<br>9-<br>M                            | Yes | 2<br>5-<br>M                            | 1 | 1 |  | 1 | 1 | AC,R<br>C,NR<br>C |

|         |                                      |                                 |                                      |    |                             |                     |  |        |   |    |                             |   |   |   |   |  |   |
|---------|--------------------------------------|---------------------------------|--------------------------------------|----|-----------------------------|---------------------|--|--------|---|----|-----------------------------|---|---|---|---|--|---|
|         | RA<br>N                              | 0<br>3<br>1<br>4<br>1           | P<br>S<br>1<br>2<br>7<br>0<br>R      |    | 201<br>4                    |                     |  |        | ar<br>-<br>1<br>9<br>4<br>3             |    | ar<br>-<br>2<br>0<br>1<br>9 |   |   |   |   |  |   |
| M<br>r. | OT<br>TO<br>EG<br>GI<br>M<br>AN<br>N | 0<br>7<br>7<br>9<br>1<br>1<br>3 | Z<br>Z<br>Z<br>Z<br>9<br>9<br>9<br>Z | ID | 25-<br>Ma<br>y-<br>201<br>7 | 25-<br>May-<br>2017 |  | 3<br>6 | 0<br>7-<br>Feb<br>-<br>1<br>9<br>5<br>6 | No |                             | 1 | 1 | 0 | 0 |  | Foreign<br>Direc<br>tor.F<br>oreig<br>n<br>Direc<br>tor |

|   |   |
|---|---|
| Company Remarks                             | Mr.S.Baskarasubramanian, Director (Corporate Affairs) & Company Secretary was appointed as Company Secretary with effect from 01.10.1994 and subsequently appointed on the Board as Director. |
| Whether Regular chairperson appointed       | Yes   |
| Whether Chairperson is related to MD or CEO | No  |

## ii. Composition of Committees

### a. Audit Committee

| Sr. No. | Name of the Director | Category      | Chairperson/Membership | Appointment Date | Cessation Date |
|---------|----------------------|---------------|------------------------|------------------|----------------|
| 1       | L VENKATAPATHY       | ID            | Member                 | 28-Sep-2002      |                |
| 2       | N JAYABAL            | ID            | Member                 | 28-Sep-2002      |                |
| 3       | N.RANGACHARY         | ID,C &<br>NED | Member                 | 10-May-2014      |                |
| 4       | V.SANKARAN           | ID            | Chairperson            | 11-Aug-2018      |                |

|   |   |
|---|---|
| Company Remarks                         | Mr.S.Baskarsubramanian, Director (Corporate Affairs) & Company Secretary is the Secretary to all the Committees..Mr.S.Baskarsubramanian, Director (Corporate Affairs) & Company Secretary is the Secretary to all the Committees..Mr.S.Baskarsubramanian, Director (Corporate Affairs) & Company Secretary is the Secretary to all the Committees..Mr.S.Baskarsubramanian, Director (Corporate Affairs) & Company Secretary is the Secretary to all the Committees...Mr.S.Baskarsubramanian, Director (Corporate Affairs) & Company Secretary is the Secretary to all the Committees. |
| Whether Permanent chairperson appointed | Yes   |

### b. Stakeholders Relationship Committee

| Sr. No. | Name of the Director | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|---------|----------------------|----------|------------------------|------------------|----------------|
|---------|----------------------|----------|------------------------|------------------|----------------|

|   |                |    |             |             |  |
|---|----------------|----|-------------|-------------|--|
| 1 | D.RAJESHKUMAR  | ED | Member      | 28-Sep-2002 |  |
| 2 | N JAYABAL      | ID | Member      | 28-Sep-2002 |  |
| 3 | L VENKATAPATHY | ID | Chairperson | 28-Sep-2002 |  |

|   |     |
|---|-----|
| Company Remarks                         |     |
| Whether Permanent chairperson appointed | Yes |

**c. Risk Management Committee**

| Sr. No. | Name of the Director | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|---------|----------------------|----------|------------------------|------------------|----------------|
| 1       | S.VENKATACHALAM      | Member   | Member                 | 11-Nov-2014      |                |
| 2       | M.LAKSHMINARAYANA    | Member   | Member                 | 11-Nov-2014      |                |
| 3       | B.MAHENDRAN          | Member   | Member                 | 11-Nov-2014      |                |
| 4       | P.SIVAKUMAR          | Member   | Member                 | 11-Nov-2014      |                |
| 5       | R.MENAKA             | Member   | Member                 | 11-Nov-2014      |                |
| 6       | V.SANKARAN           | ID       | Member                 | 11-Nov-2014      |                |
| 7       | N JAYABAL            | ID       | Member                 | 25-May-2017      |                |
| 8       | P RAMACHANDRAN       | ED       | Member                 | 25-May-2017      |                |
| 9       | R.DORAISWAMY         | ED       | Member                 | 25-May-2017      |                |
| 10      | D.RAJESHKUMAR        | ED       | Chairperson            | 11-Nov-2014      |                |

|   |     |
|---|-----|
| Company Remarks                         |     |
| Whether Permanent chairperson appointed | Yes |

**d. Nomination and Remuneration Committee**

| Sr. No. | Name of the Director | Category | Chairperson/Membership | Appointment Date | Cessation Date |
|---------|----------------------|----------|------------------------|------------------|----------------|
| 1       | V.SANKARAN           | ID       | Chairperson            | 29-Sep-2006      |                |
| 2       | L VENKATAPATHY       | ID       | Member                 | 29-Sep-2006      |                |
| 3       | P K SHAH             | ID       | Member                 | 07-Feb-2014      |                |

|   |     |
|---|-----|
| Company Remarks                         |     |
| Whether Permanent chairperson appointed | Yes |

**iii. Meeting of Board of Directors**

| Date(s) of Meeting (if any) in the previous quarter | Date(s) of Meeting (if any) in the relevant quarter | Whether requirement of Quorum met | Number of Directors present | Number of Independent Directors present |
|---|---|-----------------------------------|-----------------------------|---|
| 10-Aug-2019   | 09-Nov-2019   | Yes                               | 13                          | 7                                       |
|   |   |                                   |                             |   |

|   |    |
|---|----|
| Company Remarks   |    |
| Maximum gap between any two consecutive (in number of days) | 90 |

iv. **Meeting of Committees**

| Name of the Committee               | Date(s) of meeting during of the committee in the previous quarter | Date(s) of meeting of the committee in the relevant quarter | Whether requirement of Quorum met (Yes/No) | Number of Directors present | Number of independent directors present |
|-------------------------------------|--|---|--|-----------------------------|---|
| Audit Committee                     | 09-Aug-2019  | 09-Nov-2019   | Yes  | 4                           | 4                                       |
| Stakeholders Relationship Committee | 30-Sep-2019  | 31-Dec-2019   | Yes  | 3                           | 2                                       |

|  |    |
|--|----|
| Company Remarks  |    |
| Maximum gap between any two consecutive (in number of days) [Only for Audit Committee] | 91 |

v. **Related Party Transactions**

| <b>Subject</b>   | <b>Compliance status (Yes/No/NA)</b> | <b>Remark</b> |
|--|--------------------------------------|---------------|
| Whether prior approval of audit committee obtained   | Yes                                  |               |
| Whether shareholder approval obtained for material RPT   | Yes                                  |               |
| Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | Yes                                  |               |

|  |  |
|--|--|
| Disclosure of notes on related party transactions and Disclosure of notes of material related party transactions |  |
|--|--|

VI. **Affirmations**

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee - **Yes**
  - b. Nomination & remuneration committee - **Yes**
  - c. Stakeholders relationship committee - **Yes**
  - d. Risk management committee (applicable to the top 100 listed entities) - **Yes**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - **Yes**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.- **Yes**
5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - **Yes**

b. Any comments/observations/advice of Board of Directors may be mentioned here:

|  |
|--|
|  |
|--|

**Name** : **S.BASKARASUBRAMANIAN**  
**Designation** : **Company Secretary & Compliance Officer**