



# SALZER ELECTRONICS LTD

Regd. Office : Samichettipalayam, Jothipuram (Post)

Coimbatore -641 047.

CIN : L03210TZ1985PLC001535.

Phone No.0422-4233600/ 614/696

E-Mail : [baskarasubramanian@salzergroup.com](mailto:baskarasubramanian@salzergroup.com)

web site : <https://www.salzergroup.net/>

---

## DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING FINANCIAL YEAR 2017-18

### [Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

- ✚ The Company strongly believes that effective familiarisation programme helps the Independent Directors, not only to have greater insight into Company's business but also contributes effectively in decision making at Board / Committee meetings.
- ✚ Majority of the Independent Directors of the Company are associated with Salzer for more than 3 years and are well versed with the industry, business operations, policies/ practices of the Company.
- ✚ Need for familiarisation is also identified through Directors' performance evaluation process. Familiarisation is achieved through broad-based engagement, under which various business heads and functional heads (including those of key subsidiaries) are invited for group/one-on-one interaction with the Independent Directors
- ✚ Regular interactions are held between statutory and internal auditors and independent directors. Monthly / quarterly updates on relevant statutory, regulatory changes and landmark judicial pronouncements encompassing important laws are circulated to the Directors. The Directors are also informed of important developments in the Company..
- ✚ The familiarization program for Independent Directors devised by the company consists of the following components:
  - An induction programme for new directors to appraise and familiarize them about the nature of the industry in which the company operates and its business model.



# SALZER ELECTRONICS LTD

Regd. Office : Samichettipalayam, Jothipuram (Post)

Coimbatore -641 047.

CIN : L03210TZ1985PLC001535.

Phone No.0422-4233600/ 614/696

E-Mail : [baskarasubramanian@salzergroup.com](mailto:baskarasubramanian@salzergroup.com)

web site : <https://www.salzergroup.net/>

- Detailed presentations made by Senior Executives of the Company on the various functional modules.
- Periodic visit to manufacturing units of the Company

## DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

S.No	Subject	No. of Programs attended by the Independent Directors		No of Hours spent by the Independent Directors	
		FY 2017-18	Cumulative	FY 2017-18	Cumulative
1.	Overall business environment and Business strategies	1	2	2	4
2.	Operational and Functional reviews and	1	2	2	4

During the year, No Independent Director was not inducted on the Board

+++++